

Notice of References Cited		Application/Control No.	Applicant(s)/Patent Under Reexamination	
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Examiner		Art Unit	Kuen S. Lu	
		2167	Page 1 of 1	

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*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
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*	B	US-2002/0184148	12-2002	Kahn et al.	705/40
*	C	US-2003/0182178	09-2003	D'Elena et al.	705/11
*	D	US-2003/0216957	11-2003	Florence et al.	705/11
*	E	US-2003/0154098	08-2003	Kalnas et al.	705/1
*	F	US-6,347,306	02-2002	Swart, Marius	705/32
*	G	US-6,487,552	11-2002	Lei et al.	707/4
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	L	US-			
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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
*	U	Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998 (provided previously)
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*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.